

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Margaret Willis Elementary

School Number: 386

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 17

#Against: 0

Percentage For: 100%

Date Approved by

Vote: 10/10/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Kasey Weaver	2016
Assistant Principal	Dr. Laura Fields	2018
Third Grade Representative	Tyera Harris	2022
Inst. Support Representative	Dustin Best	2021
Teacher Assistant Representative	Angela Warren	2021
Parent Representative	Latrell Gilchrist	2022
Instr. Support Representative	Domini Pierce	2017
Media Coordinator	Francine Hunt	2018
Social Worker	Kizzy Campbell	2019
Bookkeeper	Pat Gill	2016
Guidance Counselor	Felicia Montgomery	2021
EC Teacher Rep	Michelle Simmons	2019
Kindergarten Representative	Lisa Snow	2021
First Grade Representative	Lejeune Moses	2022
Second Grade Representative	William Harris	2022
Fourth Grade Representative	Michelle Pelham	2022
Fifth Grade Representative	Sophia Bryan-Mundle	2022
Parent Representative	Dea Field	2022

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: Margaret Willis Elementary

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

2421

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

A2.04 Instructional teams develop standards aligned units of instruction for each subject and grade level. The instructional coach and two teachers will attend the math conference to learn strategies to improve student engagement and planning for standards aligned units of instruction in Math. The team will be expected to present what they have learned at a staff meeting when they return.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		624
Training Materials:		
Registration/Fees:		630
<u>Travel:</u>		
Mileage/Airfare:		147
Lodging/Meals:		500
Consulting Services:		
Follow-up Activities:		281
	Total for staff development 1:	2182

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Professional development expenses related to staff returning to present NCTM conference information.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
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Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:	Materials, refreshments etc.	237.60
	Total for staff development 2:	237.60
	Grand Total	2421.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 475	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Open House 8/24 Curriculum Night 9/30 Parent-Teacher Conferences 10/17 and 2/20 Cultural Arts Performances SIT Meetings (Open to all parents) Monthly Parent Engagement Activities	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	